# Corporate Governance Principle and Platform

The implementation of superior corporate governance principles is a priority for TelkomGroup as a foundation for strengthening the trust of investors, shareholders, and all stakeholders. Good Corporate Governance (GCG) practices are implemented comprehensively to ensure the achievement of TelkomGroup's strategic vision and mission, while building a foundation for healthy and adaptive long-term growth amid the dynamics of the national and global digital industry. A sustained commitment to GCG is considered a key factor in maintaining reputation, strengthening competitiveness, and ensuring the sustainability of the company's operations.

As part of the company's commitment to ethical values and integrity, TelkomGroup consistently implements anti-corruption policies and programs, which are openly communicated to all employees and business partners. All TelkomGroup entities uphold the principles of "zero bribery" and "zero tolerance" for any form of fraud, bribery, or other unethical behavior that is contrary to business ethics. The implementation of this anti-corruption program is overseen by the senior management's genuine commitment through policy dissemination, strengthening of internal control systems, and enforcement of discipline in reporting and sanctions for violations.

## Basis for the Implementation of Corporate Governance in TelkomGroup

The implementation of GCG in TelkomGroup refers to the prevailing laws and regulations, as well as other GCG implementation guidelines, such as the principles of Corporate Governance developed by the Organization for Economic Cooperation and Development (OECD) and the Indonesian General Guidelines for Corporate Governance prepared by the National Committee on Governance Policy (KNKG) and the ASEAN Corporate Governance Scorecard (ACGS). Telkom built a strong foundation in the implementation of GCG for its subsidiaries, which is regulated by Resolution of the Board of Director's No.PD.602.00/r.00/HK000/COPD0030000/2011 regarding TelkomGroup GCG Guidelines as a guideline for Telkom and its subsidiaries in operating and transacting by ethics and GCG principles.

Basis for the implementation of GCG at TelkomGroup is as follows:

1. Law No. 40 of 2007 regarding Limited Liability Companies.
2. Law No. 8 of 1995 regarding Capital Market.
3. Financial Services Authority (OJK) Regulation No. 33/POJK.04/2014 regarding Directors and Commissioners of Issuers or Public Companies.
4. Financial Service Authority Regulation No. 34/POJK.04/2014 regarding Nomination and Remuneration Committee of Issuers or Public Companies.
5. Financial Service Authority Regulation No. 55/POJK.04/2015 regarding the Establishment and Work Guidelines of Audit Committees.
6. Financial Service Authority Regulation No. 11/POJK.04/2017 regarding Ownership Report or Any Change in Share Ownership of Public Companies.
7. Financial Service Authority Regulation No. 8/POJK.04/2015 regarding Issuer or Public Company Website.
8. Financial Service Authority Regulation No. 29/POJK.04/2016 regarding Annual Report of Issuers or Public Companies.
9. Financial Service Authority Regulation No. 21/POJK.04/2015 regarding the Implementation of Public Company Governance Guidelines.
10. Financial Service Authority Circular Letter No. 32/SEOJK.04/2015 regarding Guidelines for Public Company Governance.
11. Financial Service Authority Circular Letter No. 16/SEOJK.04/2021 regarding the Form and Content of the Annual Report of Issuers or Public Companies.
12. Letter of the Minister of SOEs No. S-35/MBU/01/2020 regarding the Implementation of Anti-Bribery Management Systems in SOEs.
13. Regulation of the Minister of SOEs No. PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises.
14. Regulation of the Minister of SOEs No. PER-3/MBU/03/2023 on Organs and Human Resources of State-Owned Enterprises.

## TelkomGroup Governance Principles

TelkomGroup implements five principles of GCG as the main pillars in conducting all its business activities in a professional and transparent manner. In line with this, Telkom also fully complies with the provisions set by the Financial Services Authority, particularly in OJK Regulation Number 21/POJK.04/2015 regarding Implementation of Guidelines for Corporate Governance of Public Companies and OJK Circular Letter Number 32/SEOJK.04/2015 regarding Guidelines for Corporate Governance of Public Company and Regulation of the Minister of State-Owned Enterprises Number PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises.

GCG Principles

| Principle | Explanation | Implementation at Telkom |
|---|---|---|
| Transparency | Openness in carrying out the decision-making process and openness in disclosing material and relevant information about the company. | 1. Publication of Financial Statements and Annual Reports as well as other material information as a means for investors to access important information easily and transparently. |
| | | 2. Access information in the form of company websites, print media and press releases, direct meeting with investor, public exposure, and press gathering. |
| Accountability | Clarity of functions, implementation, and accountability of the company's organs so that company management is carried out effectively. | 1. Availability of Charters, guidelines, or manuals that contain clarity on the functions, implementation, and responsibilities of shareholders, Board of Commissioners, Board of Directors, Committees, and Corporate Secretary. |
| | | 2. Implement check and balance mechanism of authority and role in the management of the Company. |
| | | 3. Have clearly defined Key Performance Indicator (KPI) and operational target. |
| Responsibility | Compliance in corporate management with laws and regulations and healthy corporate principles. | 1. Comply with laws and/or regulation on taxation, fair competition, industrial relations, occupational health and safety, payroll standards, and other related regulations. |
| | | 2. Have a mechanisms and procedures that regulate and evaluate compliance with applicable laws and regulations, as well as implementing healthy corporate principles. |
| | | 3. Have a legal and compliance management function tasked with ensuring compliance with all regulations and laws. |
| Independency | A situation in which the company is managed professionally without a conflict of interest and influence/pressure from any party that is not in accordance with the provisions of laws and regulations and the principles of a healthy corporation. | 1. Carry out professionalism within the company without conflict of interest and free from the influence of pressure from other parties that are not in accordance with regulations and contrary to the principles of a healthy corporation. |

| Principle | Explanation | Implementation at Telkom |
|---|---|---|
| | | 2. Include the rules/authority for corporate decision-making in the Board Charter and the Company's Articles of Association that emphasize independence. |
| | | 3. Have an additional policy in the Corporate Governance Guidelines that are oriented towards the principle of independence, such as the policy of conflict-of-interest transactions, the prohibition of political party donations, and the prohibition of affiliation relationship. |
| Fairness | Fairness and equality in fulfilling the rights of stakeholders arising based on agreements and provisions of laws and regulations. | 1. Apply the principles of equality and fairness in fulfilling the rights of stakeholders arising based on agreements and applicable laws and regulations. |
| | | 2. Respect the rights of minority shareholders. |
| | | 3. Prohibits insider trading practices. |
| | | 4. Implement performance management based on the balanced scorecard. |
| | | 5. Conduct an open auction in the procurement of goods/services and implement e-procurement. |

## Implementation of Corporate Governance Aspect and Principle by the OJK

Telkom applies eight company management principles following the Public Company Governance Guidelines from the Financial Services Authority (OJK) from the evaluation result as of the end of 2025, as follows:

| Principle | Recommendation | Implementation | Status |
|---|---|---|---|
| **Aspect 1: the Public-Listed Company's Relationship with Shareholders in Ensuring Shareholders' Rights** | | | |
| **Principle 1** | | | |
| Improving the Value of General Meeting Shareholders (GMS). | 1. Method or technical procedure for voting, whether open or closed, that prioritize the independence and interest of shareholders. | Telkom already has technical procedures for voting set out in the procedures for the General Meeting of Shareholders. | Comply |
| | 2. Members of the Board of Directors and the Board of Commissioners attend the Annual GMS. | All of the members of the Board of Directors and the Board of Commissioners attended the GMS. | Comply |
| | 3. A summary of minutes of GMS is available at the Website at least 1 year. | Telkom provided a Summary of Minutes of GMS at the Company's Website under Investor Relations. | Comply |
| **Principle 2** | | | |
| Improving Communication Quality of the Public Listed Company with Shareholders or Investors. | 1. To have a policy on communication between the public company and shareholders or investors. | Telkom has a policy on communication with investors through Non-Deal Roadshow, One on One Meeting, Earnings Call, Public Expose, Conference, and Investor Summit. | Comply |
| | 2. Disclose communication policy of the public company at the website. | Telkom has made available materials of each Earnings Call, Conference and materials of presentation to investor at the company's website to provide equality for shareholders or investor regarding the implementation of communication with the company. | Comply |

| Principle | Recommendation | Implementation | Status |
|---|---|---|---|
| **Aspect 2: Function and Role of the Board of Commissioners** | | | |
| **Principle 3** | | | |
| Strengthening the Membership and Composition of Board of Commissioners. | 1. Determination of the numbers of the Board of Commissioners members should consider the company's conditions. | Telkom has complied with the provision applicable to the company as public company as set out in Article 20 of Regulation of Financial Services Authority No. 33/POJK.04/2014 that the number of members of the Board of Commissioners must be at least 2 (two) people. | Comply |
| | 2. Determination of the composition of members of the Board of Commissioners considers the required variety of skills, knowledge, and experience. | Based on shareholder policy, the Board of Commissioners has been selected with consideration given to diversity of expertise, knowledge, experience, and the conditions and complexity of Telkom's business. | Comply |
| **Principle 4** | | | |
| Improving the Quality of Duty and Responsibility of the Board of Commissioners. | 1. The Board of Commissioners has a self-assessment policy for evaluating the performance of the Board of Commissioners. | Based on the Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) Limited Liability Company (Persero) PT Telekomunikasi Indonesia Tbk, there is a policy to assess the performance of Company's Board of Commissioners carried out by Series A Dwiwarna shareholders through the General Meeting of Shareholders mechanism. | Comply |
| | 2. The self-assessment policy is reported in the Annual Report. | Based on the Joint Regulation of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00/r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) Limited Liability Company (Persero) PT Telekomunikasi Indonesia Tbk, there is a policy for self-assessment which is disclosed in the Annual Report. | Comply |
| | 3. The Board of Commissioners has a policy of resignation in the event of involvement in any financial crimes. | In accordance with Telkom's Articles of Association, jo. Regulation of Financial Services Authority No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies, any member of the Board of Commissioners who does not meet any requirements to be a member of the Board of Commissioners as set out in the Articles of Association and Regulation of Financial Services Authority No. 33/POJK.04/2014 including any involvement in any financial crimes, consequently his/her position will be null and void.<br>In the event that the members of the Board of Commissioners resign, it will be resolved at the GMS. | Comply |

| Principle | Recommendation | Implementation | Status |
|---|---|---|---|
| | 4. The Board of Commissioners, through the Nomination and Remuneration Committee formulates a succession policy in the process of nominating members of the Board of Directors. | The Nomination and Remuneration Committee in the Nomination and Remuneration Committee charter states that one of its duties is to provide recommendations to the Board of Commissioners to be submitted to the Series A Dwiwarna Shareholders, one of which is regarding succession planning for members of the Board of Directors.<br>In addition, as a SOE, the provision of succession of the Board of Directors refers to Regulation of Minister of SOE No. PER-03/MBU/02/2015 regarding Requirements, Procedures for the Appointment, and Dismissal of a Member of the Board of Directors of SOE. | Comply |
| **Aspect 3: Function and Role of the Board of Directors** | | | |
| **Principle 5** | | | |
| Strengthening Membership and Compositions of the Board of Directors. | 1. Determination of the number of members of the Board of Directors takes into account the company's conditions and effectiveness in decision-making. | Determination of the number of Directors of the company refers to Article 2 paragraph (1) and paragraph (2) of Financial Service Authority Regulation No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies which stipulates that the number of members of the Board of Directors consists of at least 2 (two) members of the Board of Directors, of which 1 (one) is appointed as President Director. | Comply |
| | 2. Determination of the composition of members of the Board of Directors takes into account a variety of skills, knowledge, and experiences as required. | At the shareholders' discretion, members of the Board of Directors of the company have been appointed by taking into account a variety of skills, knowledge, experiences, and the company's conditions and business complexity. | Comply |
| | 3. Members of the Board of Directors in charge of accounting and finance have skills and/or knowledge in accounting. | The members of the Board of Directors in charge of accounting and finance in the company is the Director of Finance & Risk Management who has sufficient accounting and financial knowledge and experience as can be seen in the position and education history of the Board of Directors under the section of Profiles of the Board of Directors. | Comply |
| **Principle 6** | | | |
| Improving the Quality of Task execution and Responsibility of the Board of Directors. | 1. The Board of Directors has a policy to self-assess the performance of the Board of Directors. | The Board of Directors has a policy that regulates performance evaluation, process and indicators for assessing the performance of the Board of Directors individually and collegially, this is stated in the Board of Directors Performance Assessment section in the Joint Regulations of the Board of Commissioners and Directors No. 05/KEP/DK/2022 and No. PD.620.00 /r.01/HK200/COP-M4000000/2022 regarding Guidelines for the Work Procedures of the Board of Commissioners and Directors (Board Manual) of the Company (Persero) PT Telekomunikasi Indonesia Tbk. | Comply |
| | 2. The self-assessment policy is reported in an Annual Report. | Results of the self-assessment of the Board of Directors are reported in the Company's Annual Report under the section of Corporate Governance. | Comply |

| Principle | Recommendation | Implementation | Status |
|---|---|---|---|
| | 3. The Board of Directors has a policy of resignation in the event of involvement in any financial crimes. | Based on Telkom's Articles of Association and Financial Service Authority Regulation No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies, any member of the Board of Directors who does not meet the requirements to become a member of the Board of Directors and who is involved in a financial crime, his position as Director will be null and void.<br>In the event that the member of the Board of Directors resigns, it will be decided through the GMS mechanism. | Comply |
| **Aspect 4: Stakeholders' Participation** | | | |
| **Principle 7** | | | |
| Improving Corporate Governance Aspect Through Stakeholders Participation. | 1. To have a policy to prevent insider trading practice. | Based on Regulation of the Director of Human Capital Management No. PR 209.05/r.02/ HK250/COP-A0900000/2024 regarding Employee Discipline, the policy to prevent insider trading practice is contained in Article 5 regarding prohibitions for each employee include abuse of authority or position and unauthorized use of company information. | Comply |
| | 2. To have a policy of anti-corruption and anti-fraud. | Telkom is always committed to supporting the implementation of anti-corruption and anti-fraud in the corporate environment by developing programs and procedures as outlined in internal policies, namely the Integrity Pact, business ethics, LHKPN (Wealth Report of State Administrators) reporting, employee discipline, gratification control, and ISO implementation 37001:2016 Anti-Bribery Management System (SMAP). In 2025, Telkom again received ISO 37001:2016 certification for the implementation of SMAP in several work unit. | Comply |
| | 3. To have a policy on the selection and capacity building of suppliers and vendors. | Telkom selects suppliers and vendors based on procurement policies that exist within Telkom internally which are managed through the SSO Procurement & Sourcing Center Unit which is carried out based on Regulation of the Director of Finance & Risk Management PR.324.00/r.00/HK240/COP-K0E00000/2025 regarding Guidelines for Procurement Implementation. | Comply |
| | 4. To have a policy on the fulfillment of creditors' rights. | Telkom has a policy to fulfill the rights of our creditors through the Financial Accounting Unit & Corporate Finance Unit that sets out and manages the rights of Telkom's creditors. | Comply |
| | 5. To have a policy on whistleblowing system. | Through the Resolution of the Board of Commissioners No. 08/KEP/DK/2025 regarding Policies and Procedures for Handling Complaints (Whistleblowing System) within TelkomGroup which was later ratified by Directors Regulation, Telkom guarantees and ensures the protection of the confidentiality of reporters, both employees and third parties who submit complaints or reports of alleged violations. This Whistleblowing System develops complaint channels into 7 (seven) complaint channels, which can be accessed on the Telkom website in the Telkom Integrity Line menu. | Comply |

| Principle | Recommendation | Implementation | Status |
|---|---|---|---|
| | 6. To have a Policy on the granting of long-term incentives to the Board of Directors and Employees. | In determining the incentives obtained by the Board of Directors, Telkom is guided by Regulation of Minister of SOE No. PER-3/MBU/03/2023 regarding Organ and Human Resources of SOE and their amendment as well as Guidelines for the Implementation of Work (Charter) of Committee for Nomination and Remuneration. As for employees, this incentive is contained in the Collective Labor Agreement (PKB) regarding Compensation and Benefit and Director of Human Capital Management Regulation No. PR 207.22/r.00/PS770/COP-J2000000/2016 regarding Awards and Recognition which explain the mechanism of giving rewards to employees in the form of stock option as well as an explanation of reward level, one of them at the advanced level are rewarded consistently and in the long-term financially. | Comply |
| **Principle 8** | | | |
| Improving the Implementation of Information Disclosure. | 1. To use wider information technology along with website as a medium of information disclosure. | Telkom is also active in various social media as medium for information disclosure and product promotion. In addition, Telkom also use the mailing list system as medium for information disclosure and communication with investor. | Comply |
| | 2. The Annual Report of Public Companies disclose the most current beneficial owners of the company's ownership, at least 5% other than major shareholders and controllers. | Telkom discloses the ultimate beneficial owner in the ownership of company shares with ownership of 5% or more in Telkom's Annual Report in the Composition of Shareholders section. | Comply |

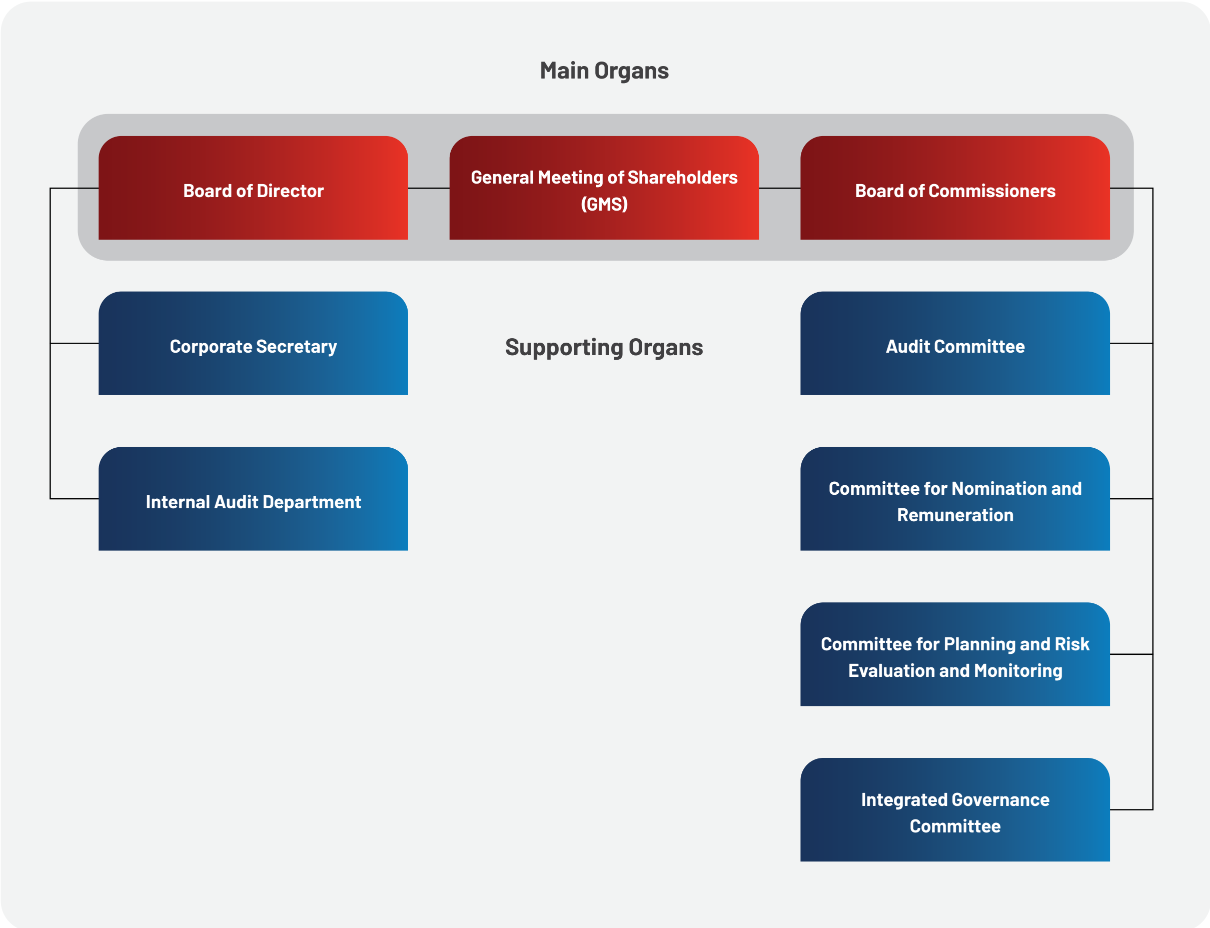
The Company's commitment to preventing and eradicating corruption is carried out in three stages. The first is establishing anti-corruption policies, integrating anti-corruption policies into business operations, and reporting and being involved in anti-corruption programs. Anti-corruption policies and procedures are established to identify, prevent, and overcome corruption in the company. Telkom's anti-corruption policy is based on a comprehensive risk assessment regarding the potential for corruption in all business operations. Telkom has also developed programs and procedures outlined in internal policies, including Integrity Pact policies, business ethics, LHKPN reporting obligations, employee discipline, gratification control, and the Anti-Bribery Management System (SMAP) assessment.

# Corporate Governance Structure

Referring to Law No. 40 of 2007 regarding Limited Liability Companies, the Governance structure in Telkom consists of three main corporate organs, namely the General Meeting of Shareholders (GMS), the Board of Commissioners, and the Board of Directors.

1. The General Meeting of Shareholders (GMS) is a company organ that has authority that is not granted to the Board of Directors or the Board of Commissioners within the limit specified in the Law and/or the Articles of Association.
2. The Board of Commissioners is a company organ that in charge of conducting general and/or special supervision in accordance with the Articles of Association and providing advice to the Board of Directors.
3. The Board of Directors is a company organ that is authorized and fully responsible for managing the company for the interests of the company, in accordance with the purposes and objectives of the company, and representing the company, both inside and outside the court, in accordance with the provisions of the Articles of Association.

The Board of Commissioners and the Board of Directors may establish supporting organs to carry out their duties and responsibilities in accordance with the needs and prevailing laws and regulations. The supporting organs are the Corporate Secretary, Internal Audit Department, Audit Committee, Committee for Nomination and Remuneration, Committee for Planning and Risk Evaluation and Monitoring, and Integrated Governance Committee. Each of these organs has important functions, authorities, and responsibilities in the implementation of good corporate governance.



# Corporate Governance Assessment

Through the implementation of GCG, Telkom strengthens accountability, encourages improved operational performance, and builds a solid reputation and corporate value. The implementation of governance is carried out comprehensively by complying with all applicable regulatory frameworks, ranging from Laws, Government Regulations, to Ministerial Regulations, as well as meeting the requirements set by the Financial Services Authority (OJK) for public companies whose shares are listed on the Indonesia Stock Exchange (IDX).

In addition, Telkom follows governance standards measured through the ASEAN Corporate Governance Scorecard (ACGS), developed by the ASEAN Capital Market Forum (ACMF) based on OECD principles. This parameter aims to increase investor confidence in ASEAN companies, including Telkom, to strengthen their reputation in the international market. There are four main parameters assessed: including Rights and Fair Treatment of Shareholders, Sustainability and Resilience, Disclosure and Transparency, and Responsibilities of the Board of Directors and Board of Commissioners. To date, TelkomGroup has implemented governance in accordance with ACGS parameters, which are assessed annually by independent assessors.

TelkomGroup has also been recognized for its success in creating a transparent, accountable, and long-term oriented organizational environment, as acknowledged through the Best State-Owned Enterprises (Big Cap) award at the 16th IICD Corporate Governance Conference & Award 2025. Through the integration of GCG values in every aspect of operations and decision-making, the company is ready to move forward as a driver of an integrated and responsible digital ecosystem at the national and regional levels.

As a manifestation of its ongoing commitment, TelkomGroup consistently strengthens its culture of compliance and business ethic across all organizational lines through socialization program, internalization of value, and multi-layered oversight of the implementation of GCG principles. These efforts are supported by the utilization of digital system and reliable internal control to ensure optimal risk management, conflict of interest prevention, and the implementation of transparency and accountability principles. GCG is not only positioned as a means of fulfilling regulatory obligation but has become a strategic value integrated into the company's operation to support business sustainability and long-term value creation for all stakeholders.

# General Meeting of Shareholders (GMS)

The General Meeting of Shareholders (GMS) is Telkom's highest governing organ, where shareholders make important and strategic decisions. The organization of the GMS refers to the following provisions, namely:

1. Law No. 40 of 2007 regarding Limited Liability Companies.
2. Law No. 19 of 2003 regarding State Owned Enterprise Minister.
3. Financial Service Authority Regulation No. 15/POJK.04/2020 regarding the Planning and Holding of General Meeting of Shareholders of Public Companies ("POJK No. 15 of 2020").
4. Financial Services Authority Regulation No. 16/POJK.04/2020 regarding the Implementation of Electronic General Meeting of Shareholders of Public Companies ("POJK No. 16 of 2020").
5. Company's Articles of Association.

In accordance with Telkom's Articles of Association and Laws and Regulations, the Annual General Meeting of Shareholders (AGMS) is held once a year with the following routine agenda:

1. Approval of the Company's Annual Report, including Board of Commissioners Supervisory Task Report.
2. Ratification of the Company's Financial Statement and Annual Partnership and Community Development Program Report, as well as the Exemption of Liabilities of the members of the Board of Directors and Commissioners.
3. Determination of Company's Net Income, including dividend payment in the Financial Year.
4. The determination of remuneration for the members of the Board of Directors and Commissioners.
5. The appointment of Public Accounting Firm to audit the Company's Financial Statements, including audit of Internal Control over Financial Reporting and Appointment of a Public Accounting Firm to audit Financial Statements of Partnership and Community Development Programs.
6. Any other agenda proposed by one or more shareholders that represent 1/20 or more of all shares that have a voting right.

At the GMS, Shareholders are granted rights based on POJK No. 15 of 2020 and the Company's Articles of Association, as follows:

1. Shareholders, either in person or by proxy, are entitled to attend the GMS.
2. Shareholders, ether in person or represented by power of attorney, shareholders are entitled to vote in the GMS.
3. Shareholders who are entitled to attend the GMS are shareholders whose names are registered on the list of shareholders of the public company 1 (one) business day before the invitation to the GMS.
4. Shareholders have the right to ask questions and/or express opinions at the GMS.

In addition, shareholders also have the right to submit a request for the GMS on the condition that the person submitting is 1 (one) or more shareholders who jointly represent 1/10 (one out of ten) or more of the total number of shares with voting rights.

## GMS for the 2023 Financial Year

In 2024, the company convened one GMS, namely AGMS for the 2023 Financial Year, which was held in a hybrid format on May 3, 2024, at the Ballroom of Four Seasons Hotel, Jl. Jend. Gatot Subroto No. 18, Jakarta. The implementation of AGMS was in accordance with the mechanism stipulated in OJK Regulation No. 15/POJK.04/2020, OJK Regulation No. 16/POJK.04/2020, and Company's Articles of Association.

## Process of Convening the GMS

The stages of convening the GMS for the 2023 Financial Year are as follows:

Stages of Convening the GMS for the 2023 Financial Year

| Stages | Implementation Date |
|---|---|
| Notification Letter of GMS Plan to OJK | March 13, 2024 |
| Announcement of GMS | March 21, 2024 |
| Invitation to GMS | April 5, 2024 |
| Implementation of GMS | May 3, 2024 |
| Summary of Minutes of GMS | May 7, 2024 |
| Minutes of GMS | May 31, 2024 |

To ensure independence, the company appointed independent parties as supporting professionals, namely Notary Ashoya Ratam SH., MKn. to record the proceeding of the meeting and PT Datindo Entrycom to calculate and/or validate the votes. The details of agenda and implementation of decision for the AGMS 2023 Financial Year are as follows:

| Information | AGMS for the 2023 Financial Year |
|---|---|
| Chair of the Meeting | Mr. Bambang Permadi Soemantri Brodjonegoro |
| Quorum of Attendance | The holder/proxy of Series A Dwiwarna share and holder/proxy of Series B share who present and/or represented physically and electronically through eASY.KSEI that entirely representing 85,078,795,949 shares or 85.8842038% of the total number of shares having legal voting right which have been issued by the Company up to the date of the Meeting namely, in the total amount of 99,062,216,600 shares; with due regard to the Register of Shareholder at the closing of the share trading on April 4, 2024. |
| Attendance of the Board of Commissioners and Board of Directors | **Board of Commissioners:**<br>• Mr. BAMBANG PERMADI SOEMANTRI BRODJONEGORO – President Commissioner concurrently Independent Commissioner;<br>• Mr. WAWAN IRIAWAN – Independent Commissioner;<br>• Mr. BONO DARU ADJI – Independent Commissioner;<br>• Mr. MARCELINO RUMAMBO PANDIN – Commissioner;<br>• Mr. ISMAIL – Commissioner;<br>• Mr. RIZAL MALLARANGENG – Commissioner*;<br>• Mr. ISA RACHMATARWATA – Commissioner;<br>• Mr. SILMY KARIM– Commissioner.<br><br>**Board of Directors:**<br>• Mr. RIRIEK ADRIANSYAH – President Director;<br>• Mrs. F M VENUSIANA R – Director of Enterprise & Business Service;<br>• Mr. MUHAMAD FAJRIN RASYID – Director of Digital Business;<br>• Mr. AFRIWANDI – Director of Human Capital Management;<br>• Mr. HERI SUPRIADI – Director of Finance & Risk Management;<br>• Mr. HERLAN WIJANARKO – Director of Network & IT Solution;<br>• Mr. BUDI SETYAWAN WIJAYA – Director of Strategic Portfolio;<br>• Mr. BOGI WITJAKSONO – Director of Wholesale & International Service;<br>• Mr. HONESTI BASYIR – Director of Group Business Development.<br>*Present at the Meeting via video teleconference. |
| **First Agenda** | Approval of Annual Report and Ratification of the Company's Consolidated Financial Statement, Approval of the Board of Commissioners' Supervision Duty Report and Ratification of the Financial Statement of the Micro and Small Business Funding ("MSBF") Program for the Financial Year 2023, and granting full release and discharge of responsibilities (*volledig acquit et de charge*) to the Board of Directors for the management of the Company and to the Board of Commissioners for the supervision of the Company carried out during the Financial Year 2023. |